

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Horticultural Science

Name of the Institution: Indian Institute of Oil Palm Research

RFD Nodal Officer of the RSC: Dr. K. Suresh

S.No	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Oil palm germplasm management	46	Characterization and conservation of germplasm	Palms characterized and conserved	Number	17	20	17	14	11	8	20	100	17	117.6	-
			Bunches analyzed	Number	9	504	420	336	252	168	505	100	9	120.2	More explorations	
			Utilization of germplasm	Crosses effected	Number	20	13	11	10	9	8	13	100	20	118.2	Selection of better mother palms
2	Production system management and transfer of technology in oil palm	34	Development of quality planting material	Hybrid seeds produced	Number (lakhs)	10	4.1	3.4	2.7	2.0	1.4	5.32	100	10	156.5	Due to selection of more mother palms
			Development of production and protection technologies	Technologies in the process of development	Number	9	9	8	6	5	4	9	100	9	112.5	-
			Analysis of soil and leaf samples	Soil and plant samples analyzed for macro and micro nutrients	Number	8	672	560	448	336	224	680	100	8	121.4	Due to sanction of new Network project
			Dissemination of technology	Training programmes organized	Number	7	38	32	26	20	14	38	100	7	118.8	-
	*Publication/Documentation	5	Publication of the research articles in journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	5	4	3	2	1	5	100	3	125.0	-
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	25.06.2014	100	2	-	-

	*Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.9	100	2	-	-
	*Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15 2014	May 16 2014	May 19 2014	May 20 2014	May 21 2014	May 9 2014	100	2	-	-
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 9 2014	100	1	-	-
	*Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	-
	*Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov. 4 2014	Nov. 5 2014	Sept.24 2014	100	2	-	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0	0	0	-	-
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2	-	-

Total Composite Score: 98.00

Rating: Excellent

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

ICAR - Indian Institute of Oil Palm Research

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	7	2	0.29
2.	Senior Scientist	7	3	0.43
3.	Scientist	2	0	0.00
Total		16	5	0.31