Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report of RSCs i.e., Institutions for the year 2012-13

Name of the Division : <u>Horticulture</u>

Name of the Institution : <u>Directorate of Oil Palm Research</u>

RFD Nodal Officer : <u>Dr. K. Suresh</u>

S.	Objectives	Weig ht	Actions	Success Indicators	Unit	Weight	Target/Criteria Value					Achieve	Performance	
No							Excellent 100 %	Very Good 90 %	Good 80%	Fair 70%	Poor 60 %	ments	Raw Score (%)	Weighted score (%)
1	Oil palm germplasm management for	45	Conservation and utilization of oil palm	Germplasm added to gene bank	Number	15	15	13	11	9	7	14	95	14.25
	sustainable use		germplasm	Screening of germplasm for drought tolerance, high yield, dwarfness, etc	Number	20	8	6	4	3	2	6	90	18.00
				Characterization of germplasm for yield related characters	Number	10	28	25	23	20	17	27	96.6	9.66
2	Production system management and transfer of technology in oil palm	43	Development of production/IPM technologies and quality seed sprouts	Development of technologies/ methodologies	Number	10	7	6	5	4	3	6	90	9.00
				Production of seed sprouts	Number	15	2.70	2.60	2.50	2.35	2.20	2.68	98	14.70
				Surveys conducted for pest and disease incidence	Number	6	24	22	19	16	13	24	100	6.00
			Training to officers and farmers	Number of officers and farmers trained	Number	12	320	300	275	245	220	325	100	12.00
3	Efficient functioning of RFD system	3	Timely submission of RFD for 2012-13	On- time submission	Date	2	Mar 23 2012	Mar 26 2012	Mar 27 2012	Mar 28 2012	Mar 29 2012	Mar 23 2012	100	2.00
			Timely submission of results for 2012-13	On- time submission	Date	1	May 1 2013	May 2 2013	May 3 2013	May 6 2013	May 7 2013	May 1 2013	100	2.00
4	Administrative Reforms	5	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1	Jun 4 2012	Jun 5 2012	Jun 6 2012	Jun 7 2012	Jun 8 2012	0	0	0
				Implementation of ISO 9001 action plan	Date	2	Mar 25 2013	Mar 26 2013	Mar 27 2013	Mar 28 2013	Mar 29 2013	0	0	0
			Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2	100	95	90	85	80	100	100	2.00
5	Improving internal Efficiency/Responsivenes s/service delivery of Ministry/Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	100	100	2.00
				Independent Audit of Implementation of public grievance redressal system	%	2	100	95	90	85	80	100	100	2.00

Total composite score

93.61

Rating: Very Good