

Annual (April 1, 2011 to March 31, 2012) Performance Evaluation Report of RSCs i.e., Institutions for the year 2011-12

Name of the Division : Horticulture  
 Name of the Institution : Directorate of Oil Palm Research  
 RFD Nodal Officer : Dr. K. Suresh

S.No	Objective	Weight	Actions	Success Indicators	Unit	Weight	Target/Criteria Value					Achievements	Performance	
							Excellent 100 %	Very Good 90 %	Good 80%	Fair 70%	Poor 60 %		Raw Score (%)	Weighted score (%)
1	Effective management, enhancement, evaluation of genetic resources and development of improved hybrids with high quality characteristics, productivity and resistance to biotic and abiotic stresses	49	Enrichment of oil palm genetic resources	Number of explorations made	Number	10	10	9	8	7	6	10	100	10
				Number of germplasm added to gene bank	Number	10	15	13	11	9	7	15	100	10
			Performance of genetic resources under moisture stress and other related characters	Number of germplasm screened for drought related characters	Number	10	6	5	4	3	1	5	90	9
			Strengthening of existing seed gardens	No. of dura selected for higher yield, harvest index, etc	Number	9	10	8	6	4	2	10	100	9
				Number of seed sprouts produced	lakhs	10	2.40	1.50	1.00	0.50	0.25	2.40	100	10
2	Developing system for productive use of nutrients, water and management of plant health through the use of diagnostic techniques and value addition	20	Optimization of location specific production/ IPM technologies	Number of technologies/ methodologies developed	Number	10	5	4	3	2	1	4	90	9
			Analysis of soil and leaf samples	Number of soil and plant samples analyzed for macro and micro nutrients	Number	5	400	350	300	250	100	400	100	5
			Integrated management of pests and diseases	Surveys conducted for pest and disease incidence	Number	5	20	15	12	10	5	42	100	5
3	Understand social needs of communities and build their capabilities for practice of change to effectively utilize resources and adoption of technologies and respond to emerging needs.	20	Training to officers on Oil Palm cultivation	Number of officers trained	Number	4	100	80	60	40	20	181	100	4
			Training to farmers on Oil Palm cultivation	Number of farmers trained	Number	4	200	175	150	100	50	968	100	4
			Conducting field visits seminars, Interface meets, campaigns etc.	Number of field visits conducted	Number	4	15	13	11	9	7	30	100	4
			Data collection, compilation and analysis of oil palm plantations	Number of farmers/plantation data	Number	5	100	80	60	40	25	231	100	5
				Feedback from farmers	Number	3	100	80	60	40	25	84	92	2.76
4	Efficient functioning of RFD system	11	Timely submission of draft for approval	On time submission	Date	2	June 10, 2011	June 14, 2011	June 16, 2011	June 20, 2011	June 22, 2011	June 10, 2011	100	2
			Timely submission of results	On time submission	Date	1	May 1 2012	May 3 2012	May 4 2012	May 5 2012	May 6 2012	April 19, 2012	100	1

			Finalize a Strategic Plan for RC	Finalize the Strategic Plan for next 5 years	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Dec. 10 2011	100	2
			Identify potential areas of corruption related to organization activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption.	%	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Dec. 10 2011	100	2
			Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's Charter	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Dec. 10 2011	100	2
				Create a Sevottam Compliant system to redress and monitor public Grievances	Date	2	Dec. 10 2011	Dec. 15 2011	Dec. 20 2011	Dec. 24 2011	Dec. 31 2011	Dec. 10 2011	100	2

Total composite score : 97.76  
Rating : Excellent