

## Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

**Name of the Division :** Horticulture  
**Name of the Institution :** Directorate of Oil Palm Research  
**RFD Nodal Officer :** Dr. K. Suresh

S.No	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Oil palm germplasm management	51	Characterization and conservation of germplasm	Palms characterized and conserved	Number	20	18	16	14	12	10	19	100	20	118.8	Due to more explorations
				Bunches analyzed	Number	9	420	400	380	350	325	421	100	9	105.3	-
			Utilization of germplasm	Crosses effected	Number	22	11	10	9	8	7	13	100	22	130	Due to peaks in flowering
2	Production system management and transfer of technology in oil palm	38	Development of quality planting material	Seed sprouts produced	Number (lakhs)	12	3.10	3.00	2.80	2.60	2.40	2.917	85.9	10.3	97.2	-
			Development of production and protection technologies	Technologies in the process of development	Number	8	5	4	3	2	1	5	100	8	125	New trials initiated recently
			Analysis of soil and leaf samples	Soil and plant samples analyzed for macro and micro nutrients	Number	6	530	520	510	505	500	536	100	6	103.1	-
			Dissemination of technology	Training programmes organized	Number	12	32	31	29	28	26	35	100	12	112.9	Due to TSP component
3	Efficient functioning of RFD system	3	Timely submission of RFD for 2013-14	On time submission	Date	2	May 15 2013	May 16 2013	May 17 2013	May 20 2013	May 21 2013	May 2 2013	100	2	-	-
			Timely submission of results for 2012-13	On time submission	Date	1	May 1 2013	May 2 2013	May 5 2013	May 6 2013	May 7 2013	0	0	0	-	-
4	Administrative Reforms	4	Implement ISO 9001 as per approved action plan	% implementation	%	2	100	95	90	85	80	-	0	0	-	Tenders were called
			Prepare an action plan for Innovation	On time submission	Date	2	July 30 2013	Aug 10 2013	Aug 20 2013	Aug 30 2013	Sept 10 2013	July 30 2013	100	2	-	-
5	Improving internal Efficiency/ Responsiveness /service delivery of Ministry/Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	2.917 lakh sprouts & 536 samples	0	0	-	-
				Independent Audit of Implementation of public grievance redressal system	%	2	100	95	90	85	80	80	No grievance received	0	0	-

**Total Composite Score: 91.3**  
**Rating: Very Good**