



RESULTS - FRAMEWORK DOCUMENT (RFD)

for

DIRECTORATE OF OIL PALM RESEARCH (2012-2013)

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Section 1: Vision, Mission, Objectives and Functions

Vision

Accelerated development of innovations and technologies to address the challenges of producing more vegetable oils for growing population with declining land and water in the scenario of climate change.

Mission

1. To ensure technology led development of oil palm for food and industrial purposes and making it available to the citizens at affordable price.
2. To ensure the availability of new hybrids and technology, which can withstand against biotic and abiotic pressure and provide better profitability to the farmers
3. To develop technologies which are socially compatible, politically feasible and ecologically sustainable and provide environmental services.

Objectives

1. Oil palm germplasm management for sustainable use.
2. Production system management and transfer of technology in oil palm

Functions

To plan, co-ordinate and monitor oil palm research for development at national level and to serve as knowledge repository in oil palm and establish national and international cooperation and visualize oil palm research needs as per changing scenario and to overview the implementation of programmes in relation to targets and needs. Ensure technical backstopping to various Ministries and Departments such as DAC, Commerce, Food Processing etc.

Section 2: Inter se Priorities among Key Objectives, Success Indicators and Targets

Objectives	Weight %	Actions	Success Indicators	Unit	Weight %	Target/Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100 %	90 %	80%	70%	60 %
Oil palm germplasm management for sustainable use	45	Conservation and utilization of oil palm germplasm	Germplasm added to gene bank	Number	15	15	13	11	9	7
			Screening of germplasm for drought tolerance, high yield, dwarfness, etc	Number	20	8	6	4	3	2
			Characterization of germplasm for yield related characters	Number	10	28	25	23	20	17
Production system management and transfer of technology in oil palm	43	Development of production/IPM technologies and quality seed sprouts	Development of technologies/ methodologies	Number	10	7	6	5	4	3
			Production of seed sprouts	Number (in lakhs)	15	2.70	2.60	2.50	2.35	2.20
			Surveys conducted for pest and disease incidence	Number	6	24	22	19	16	13
		Training to officers and farmers	Number of officers and farmers trained	Number	12	320	300	275	245	220
Efficient functioning of RFD system	3	Timely submission of RFD for 2012-13	On- time submission	Date	2	Mar. 23 2012	Mar. 26 2012	Mar. 27 2012	Mar. 28 2012	Mar. 29 2012
		Timely submission of results for 2012-13	On- time submission	Date	1	May 1 2013	May 2 2013	May 3 2013	May 6 2013	May 7 2013
Administrative Reforms	5	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1	June 4 2012	June 5 2012	June 6 2012	June 7 2012	June 8 2012
			Implementation of ISO 9001 action plan	Date	2	March 25 2013	March 26 2013	March 27 2013	March 28 2013	March 29 2013
		Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2	100	95	90	85	80
Improving internal Efficiency/Responsiveness/service delivery of Ministry/Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80
			Independent Audit of Implementation of public grievance redressal system	%	2	100	95	90	85	80

Section 3: Trend values of the Success Indicators

Objectives	Actions	Success Indicators	Unit	Actual Value for FY 10/11	Actual Value for FY 11/12	Target Value for FY 12/13	Projected Value for FY 13/14	Projected Value for FY 14/15
Oil palm germplasm management for sustainable use	Conservation and utilization of oil palm germplasm	Germplasm added to gene bank	Number	8	10	13	18	25
		Screening of germplasm for drought tolerance, high yield, dwarfness, etc	Number	2	3	6	10	15
		Characterization of germplasm for yield related characters	Number	18	21	25	32	41
Production system management and transfer of technology in oil palm	Development of production/IPM technologies and quality seed sprouts	Development of technologies/ methodologies	Number	2	4	6	9	13
		Production of seed sprouts	Number (in lakhs)	2.30	2.44	2.60	2.83	3.10
		Surveys conducted for pest and disease incidence	Number	15	17	22	28	36
	Training to officers and farmers	Number of officers and farmers trained	Number	261	276	300	330	370
Efficient functioning of RFD system	Timely submission of RFD 2012-13	On -time submission	Date	-	-	Mar. 26 2012	-	-
	Timely submission of results for 2012-13	On- time submission	Date	-	-	May 2 2013	-	-
Administrative Reforms	Implement ISO 9001	Prepare ISO 9001 action plan	Date	-	-	June 5 2012	-	-
		Implementation of ISO 9001 action plan	Date	-	-	March 26 2013	-	-
	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	-	-	95	-	-
Improving internal Efficiency/Responsiveness/service delivery of Ministry/Department	Implementation of sevottam	Independent Audit of Implementation of Citizen's Charter	%	-	-	95	-	-
		Independent Audit of Implementation of public grievance redressal system	%	-	-	95	-	-

Section 4: Description and Definition of Success indicators and proposed measurement methodology

Objective 1:

Conservation and utilization of oil palm germplasm with special characters will be added to gene bank.

Objective 2:

Production technologies and methodologies would be developed for oil palm. Seed sprouts will be produced and distributed to different oil palm growing states of India. Surveys will be undertaken for incidence of pests and diseases in different oil palm growing states of India. Organizing training programmes to officers and farmers in oil palm technology along with diagnostic field visits.

Section 5: Specific performance requirements from other Departments.

Financial and/or technological support from Department of Agriculture/Horticulture of all oil palm growing states, KVK, DST, DBT, and SAU's would be required.

Section 6: Outcome/ Impact of activities of organization

S.No	Outcome/Impact of organization /RC's	Jointly responsible for influencing this outcome/impact with the following organization (s) /Departments/Ministry (ies)	Success Indicator (s)	Unit	2010-11	2011-12	2012-13	2013-14	2014-15
1	Increase in area under oil palm cultivation and enhancing productivity of oil palm	DAC, SAU's, Department of Agril./Hort., Public and Private Sector Companies	Production of quality seed sprouts	Number (in lakhs)	2.30	2.44	2.60	2.83	3.10
			Development of technologies/ methodologies	Number	2	4	6	9	13